



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Confederation

Federal Department of Economic Affairs,
Education and Research EAER
**State Secretariat for Education,
Research and Innovation SERI**

Vocational and Professional Education and Training (VPET) in Switzerland

Jacques Ducrest
International Relations
SERI
March 4, 2024





Legal Basis

Art. 61a¹⁷ Swiss Education Area

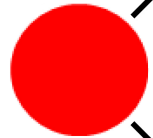
¹ The **Confederation** and the **Cantons** shall, within the scope of their powers, **jointly** ensure the high quality and accessibility of the Swiss Education Area.

² They shall coordinate their efforts and ensure their cooperation through joint administrative bodies and other measures.

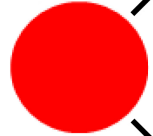
³ They shall ensure in the fulfilment of their duties¹⁸ that **general** and **vocational** courses of study achieve **equal recognition in society**.



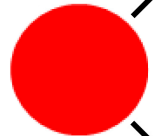
Governance



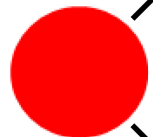
VPET system is **collectively governed**: Confederation, the cantons and professional organisations. → Article 1 (VPETA)



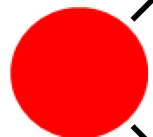
Vocational and Professional Education and Training Act, (VPETA)



Vocational and Professional Education and Training Ordinance, (VPETO)



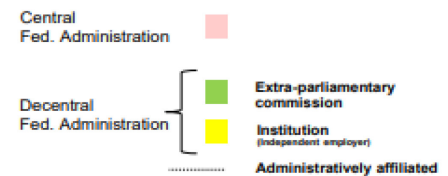
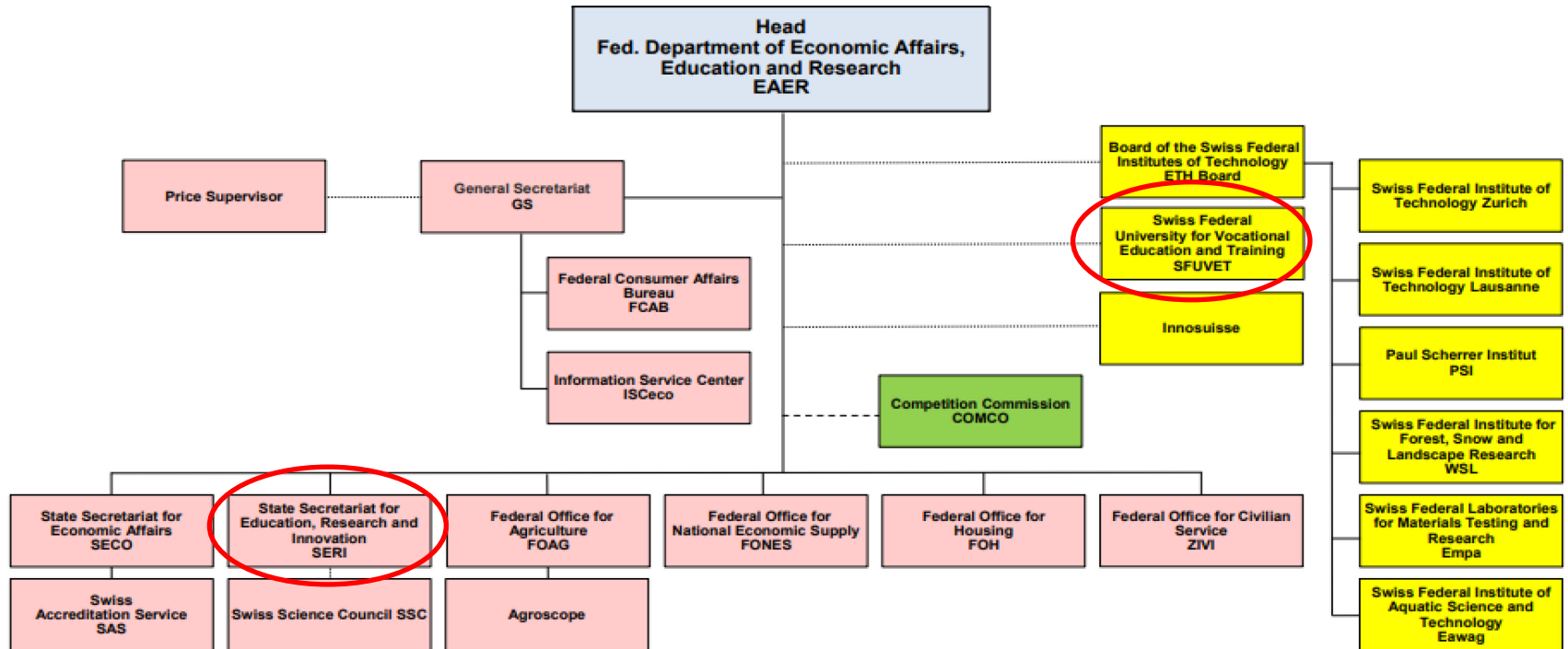
VPETA Art. 59 par. 2: Budgets, allocation of federal funding: [...]As a guideline, the Confederation's share of education funding should be one quarter of public expenditure on the VPET system under this Act. [...]



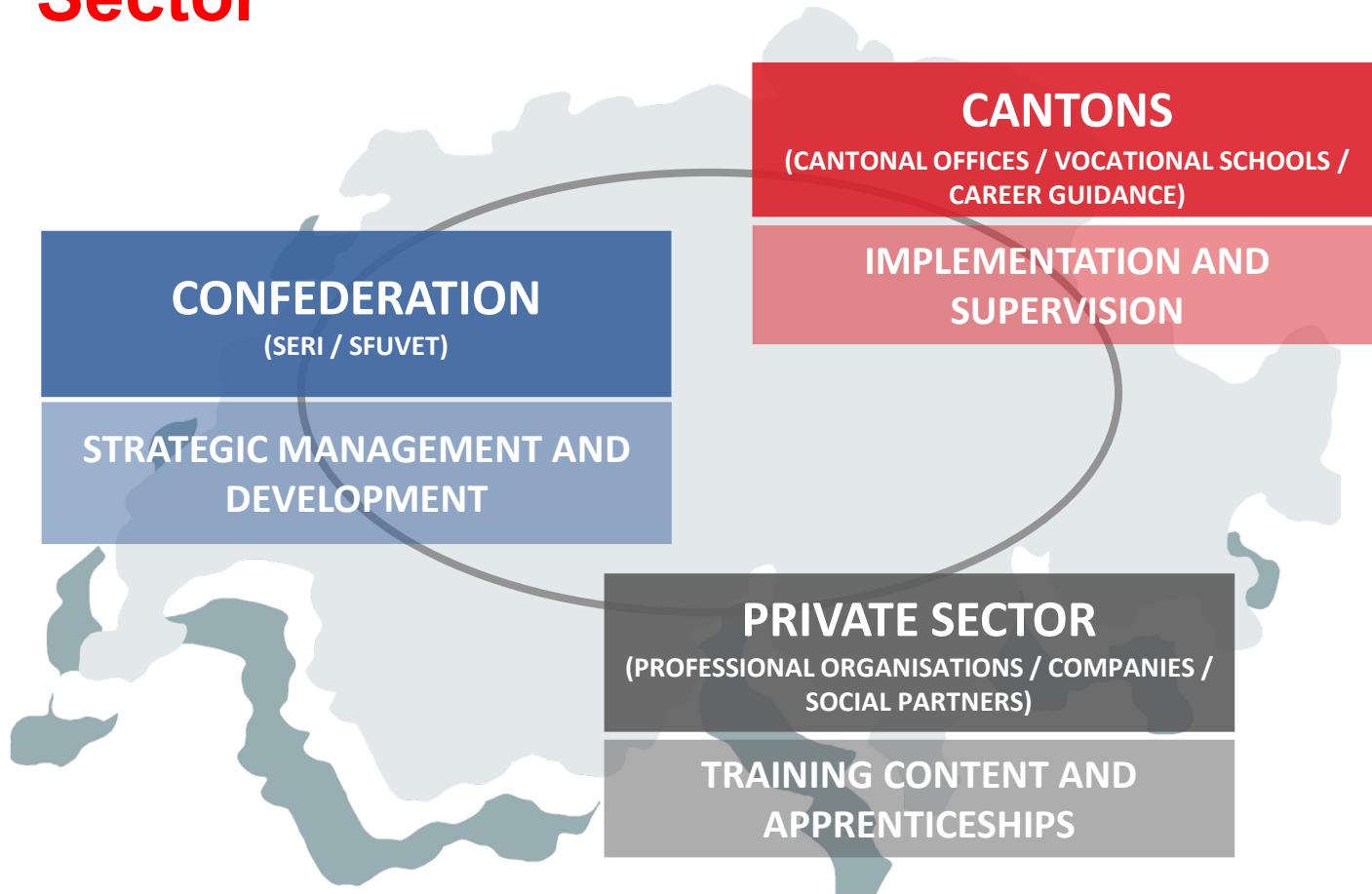
Federal and cantonal enforcement regulations



VPET at the Federal Level



 **One Mission – Three Partners**
Joint Funding by the Public and Private Sector





Who does what?

		Confederation	
Responsible Entity	State Secretariat for Education, Research and Innovation (SERI)	Swiss Federal University for Vocational Education and Training (SFUVET)	
Tasks	<ul style="list-style-type: none">• Quality assurance and further development of VPET system	<ul style="list-style-type: none">• Training for VET and PET professionals and examiners	
	<ul style="list-style-type: none">• Comparability and transparency on national level	<ul style="list-style-type: none">• Research and studies	
	<ul style="list-style-type: none">• Enactment of ordinances (VET) and recognition of regulations (PET)	<ul style="list-style-type: none">• Support and services in development of professions	
	<ul style="list-style-type: none">• Promotion of innovation and support for specific activities in the public interest		



Who does what?

	Cantons
Responsible Entity	Swiss Conference of Cantonal Ministers of Education (EDK) & Cantonal VET Offices
Tasks	<ul style="list-style-type: none">• Vocational, educational and career guidance services
	<ul style="list-style-type: none">• Implementation of the VPET
	<ul style="list-style-type: none">• Apprenticeship marketing
	<ul style="list-style-type: none">• Permit authorizations for host companies to take on apprentices and/or trainees
	<ul style="list-style-type: none">• Training for workplace trainers at host companies
	<ul style="list-style-type: none">• Options for enrolment in VET programs



Who does what?

	Private Sector
Responsible Entity	Professional Organizations, Companies, Social Partners & Others
Tasks	<ul style="list-style-type: none">• Training content / curriculum development
	<ul style="list-style-type: none">• Qualification procedures
	<ul style="list-style-type: none">• Apprenticeship positions/ practical training in company
	<ul style="list-style-type: none">• Teachers for VET schools, trainers and experts
	<ul style="list-style-type: none">• Branch courses
	<ul style="list-style-type: none">• Co-Funding: Private Sector's expenditure on VPET



A Win-Win-Win Situation : Dual VPET system

Individuals

- Job prospects
- Work experience
- Recognised qualification
- Career opportunities

Companies

- Qualified workers
- Economic competitiveness
- Innovation capacity
- Cost-effective training/ recruiting

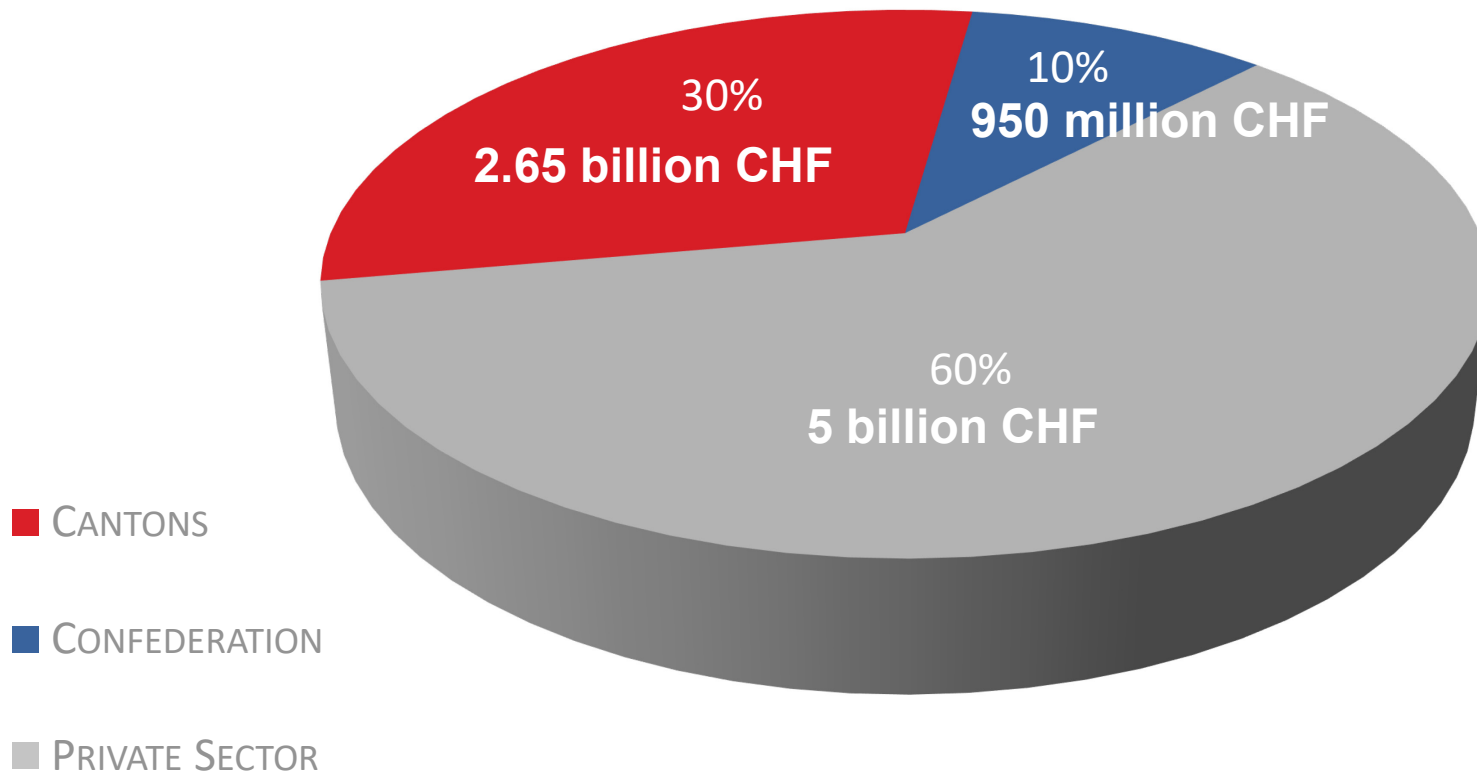
State/ Society

- Low youth unemployment
- Right mix of skills and qualifications
- High integration capacity
- Cost-effective education



Funding of the VPET System

YEARLY COSTS



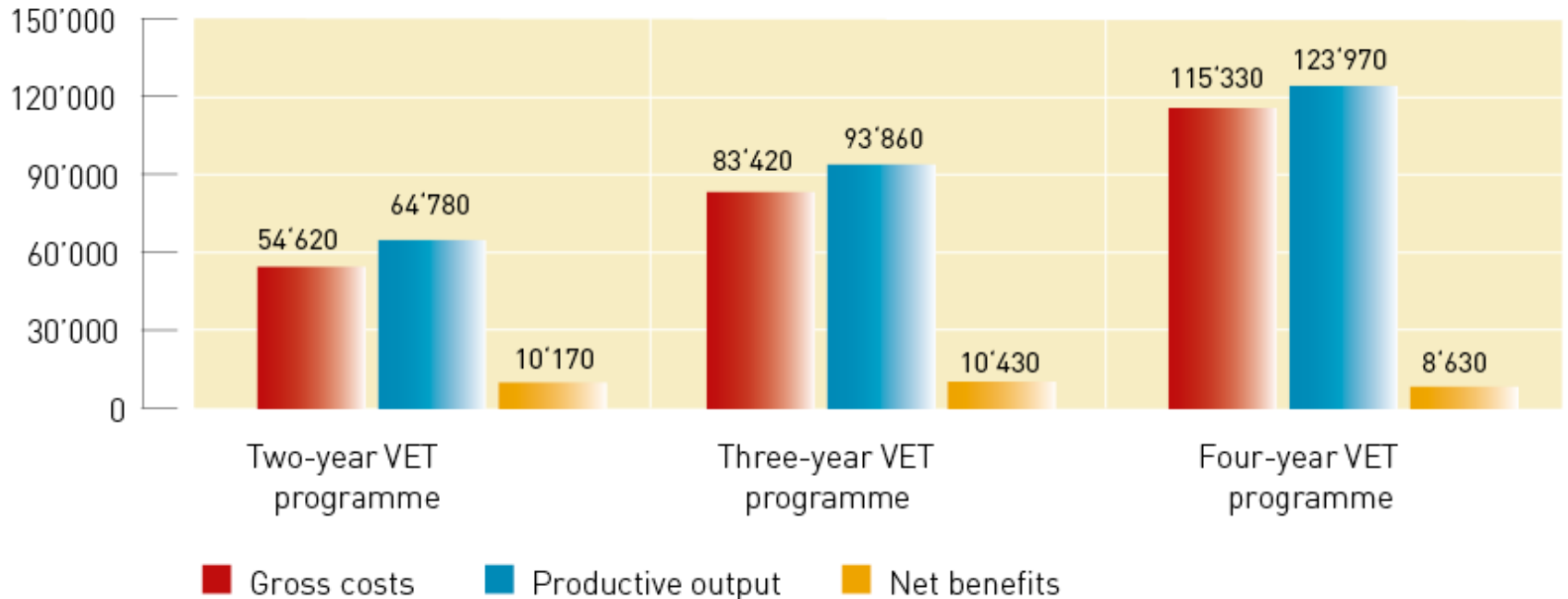
Source: SBFI Vocational and Professional Education and Training in Switzerland - Facts and Figures 2022 Brochure



Strong commitment from the private sector

Host companies benefit from their involvement in apprenticeship training

Costs and benefits by duration of training, in CHF survey year



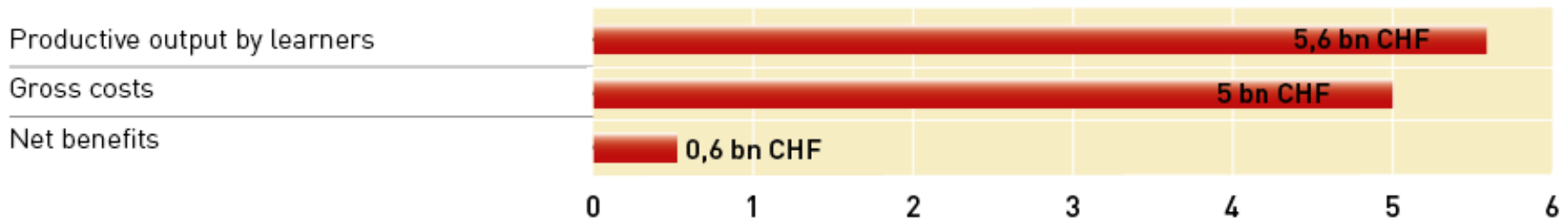
Source: Gehret A., Aepli M., Kuhn A. and Schweri J. (2019), Lohnt sich die Lehrlingsausbildung für die Betriebe? SFUVET.



Strong commitment from the private sector

Host companies benefit from their involvement in apprenticeship training

Cost/benefit ratio for Swiss companies involved in VET programmes in CHF billions, survey year 2016



Source: Gehret A., Aepli M., Kuhn A. and Schweri J. (2019), Lohnt sich die Lehrlingsausbildung für die Betriebe? SFUVET.

Summary of the Swiss VPET system





**Thank you for
your attention!**

Further Information:
www.seri.admin.ch



**TRAIN AS A HAIRDRESSER,
BECOME A BIOLOGIST.**
PROFESSIONALS GO FAR.



 **VETPLUS.CH**
An initiative of the confederation, the cantons
and the professional organisations.



For further information



- **Switzerland's International Strategy on Education, Research and Innovation 2018:**
 - <https://www.sbf.admin.ch/sbf/en/home/services/publications/data-base-publications/int-strategy-eri.html>
- **Vocational and Professional Education and Training in Switzerland; Facts and Figures 2022**
 - <https://www.sbf.admin.ch/sbf/en/home/services/publications/data-base-publications/vocational-and-professional-education-and-training-in-switzerland.html>



A blurred background image of a meeting or presentation. A person in the foreground is raising their hand, and a speaker is visible in the background. The scene is brightly lit and out of focus.

Questions?